

MEDICAL DIRECTOR
PREGNANCY MEDICAL CLINIC
JOB DESCRIPTION

Qualifications:

- 1) Expresses full agreement with Alpha's Glory, Mission Statement, Vision Statement, Statement of Faith, Statement of Principle and Our Commitment of Care and Competence.
- 2) Is dependable, stable and capable of following through on commitments.
- 3) Expresses a sincere desire to reach out to at-risk patients considering abortion.
- 4) Is licensed and in good standing with the Maryland State Medical Board.
- 5) Has admitting privileges at a local hospital.

Responsibilities: The **Medical Director** shall work to assure that proper standards of medical care are implemented in the clinic. The **Medical Director** is responsible for ensuring that the clinic staff and medical teams are:

- 1) Providing appropriate health care to the clients, and
- 2) Maintaining professional standards of care.

Reports To: Board of Directors in collaboration with Executive Director.

Supervises: Nurse/Clinic Manager and Medical Team Members

Time Commitment: As needed

Duties:

- 1) Ensures that the medical team members are providing the highest professional standard of care to patients.
- 2) Available for advisement support to the Nurse/Clinic Manager.
- 3) Approves and upholds the policies and procedures specified in the Pregnancy Medical Clinic Policies and Procedures Manual.
- 4) Meets with Nurse/Clinic Manager and Executive Director as needed.
- 5) Carries professional liability coverage extending to volunteer work at clinic or plans with the clinic for alternative coverage.
- 6) Reviews ultrasound images and signs reports in a timely fashion, preferable within 24 hours, unless another physician has been recruited for this responsibility.
- 7) Oversees performance evaluations of medical professionals.



MEDICAL DIRECTOR AGREEMENT

This agreement is between _____, M.D., D.O., hereinafter referred to as "Doctor" and the Pregnancy Resource Clinic, hereinafter referred to as "Clinic".

The parties agree as follows:

1. Doctor has agreed to be the Medical Director of the Clinic, providing oversight of the medical aspects of the Clinic's operations. The job description for the Medical Director is attached hereto and incorporated herein as part of this agreement.
2. The Clinic will recruit and train appropriate medical personnel to assist in the medical aspects of the Clinic's operations under the Medical Director's supervision.
3. Doctor shall ensure that his/her professional liability insurance covers him/her while volunteering for the Clinic and will provide the Clinic with a Certificate of Insurance. Otherwise, arrangements should be made with the clinic to extend coverage.

Signed this _____ date of _____, 20__ in _____
(Date) (Month) (Yr.) (City/State)

By: Alpha's Glory Pregnancy Resource Center

By: _____
Board Chair Doctor

Mission Statement

Alpha's Glory is a non-profit ministry affirming the value of life by providing services for pregnancy and pregnancy loss, supporting moms, dads, and infants and by compassionately presenting Biblical truth resulting in changed lives

Vision

A community where every child has the opportunity to be born, to have all his/her health needs met, and to be placed in the arms of a mother and father who are well equipped to provide a loving home to the glory of God.

Statement of Faith

1. We believe the Bible to be the inspired and the only infallible authoritative Word of God.
2. We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is essential and that salvation is received through faith in Jesus Christ as Savior and Lord, not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by who's indwelling the Christian is enabled to live a godly life and to perform good works.
6. We believe in the resurrection of both the saved and the lost: the saved unto resurrection of life and the lost into the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Statement of Principle

1. The pregnancy Center is an outreach ministry of Jesus Christ through His church. Therefore, the pregnancy Center, embodied in its volunteers, is committed to presenting

the gospel of our Lord to women with crisis pregnancies, both in word and deed. Commensurate with this purpose, those who labor as pregnancy Center Board Members, Directors, and volunteers are expected to know Christ as their Savior and Lord.

2. The pregnancy Center is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. The pregnancy Center is committed to integrity in dealing with clients, earning their trust, and providing promised information and services. The pregnancy Center denounces any form of deception in its corporate advertising or individual conversations with its clients.
4. The pregnancy Center is committed to assisting women carry their babies to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
5. The pregnancy Center does not discriminate in providing services because of race, creed, color, national origin, age, sexual orientation, disability or marital status of its clients.
6. The pregnancy Center does not recommend, provide, or refer for abortion or abortifacients.
7. The pregnancy Center offers free assistance always.
8. The pregnancy Center is committed to creating awareness within the local community about the needs of pregnant women and about the fact that abortion only compounds human need and suffering, rather than resolving them.
9. The pregnancy Center does not recommend, provide, or refer for contraceptives.
10. The pregnancy Center recognizes the validity of adoption as an alternative to abortion but is not biased toward adoption when compared to the other life-saving alternatives. If Alpha's Glory interacts with independent adoption agencies, referrals shall be made in a manner that fully protects the interests of clients and avoids any conflicts of interest.

Our Commitment of Care and Competence

1. Clients are served without regard to age, race, income, nationality, religious affiliation, disability, mental status, or other arbitrary circumstances.
2. Clients are treated with kindness, compassion, and in a caring manner.
3. Clients always receive honest and open answers.

4. Client pregnancy tests are distributed and administered in accordance with all applicable laws.
5. Client information is held in strict and absolute confidence. Releases and permissions are obtained appropriately. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
7. We do not offer, recommend, or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and their risks.
8. All our advertising and communication are truthful, honest, and accurately describe the services we offer.
9. We provide a safe environment by screening all volunteers and staff who interact with clients.
10. We are governed by a board of Directors and operate in accordance with our articles of incorporation, by-laws, and stated purpose and mission.
11. We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
12. Medical services are provided in accordance with all applicable laws and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
13. All our staff, Board Members, and volunteers receive appropriate training to uphold these standards.